

Full-time Personnel by EEOC, Sex and Race Classification

Fall Semesters

9.1

EEOC CATEGORY	Fall 2009*		Fall 2008*		Fall 2007		Fall 2006		Fall 2005		Fall 2004	
	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%
<i>Executive, Admin., & Managerial</i>												
ETSU	53	2.4	58	2.6	39	1.79	54	2.6	48	2.4	54	2.7
COM/FM	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>3</u>	<u>0.14</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>5</u>	<u>0.3</u>
Total Exec., Admin. & Manag.	59	2.7	64	2.91	42	1.93	60	2.9	54	2.7	59	3.0
<i>Faculty</i>												
ETSU	528	24.1	518	23.6	594	27.3	538	25.8	522	25.7	521	26.1
COM/FM	<u>255</u>	<u>11.7</u>	<u>246</u>	<u>11.2</u>	<u>190</u>	<u>8.72</u>	<u>187</u>	<u>9.0</u>	<u>168</u>	<u>8.3</u>	<u>165</u>	<u>8.3</u>
Total Faculty	783	35.8	764	34.79	784	36	725	34.7	690	33.9	686	34.4
<i>Professional Non-Faculty</i>												
ETSU	487	22.3	458	20.9	466	21.4	449	21.5	441	21.7	400	20.0
COM/FM	<u>128</u>	<u>5.9</u>	<u>125</u>	<u>5.7</u>	<u>113</u>	<u>5.19</u>	<u>120</u>	<u>5.8</u>	<u>128</u>	<u>6.3</u>	<u>125</u>	<u>6.3</u>
Total Professional Non-Faculty	615	28.1	583	26.55	579	26.6	569	27.3	569	28.0	525	26.3
<i>Clerical and Secretarial</i>												
ETSU	271	12.4	299	13.6	355	16.3	313	15.0	294	14.5	311	15.6
COM/FM	<u>118</u>	<u>5.4</u>	<u>122</u>	<u>5.6</u>	<u>87</u>	<u>3.99</u>	<u>85</u>	<u>4.1</u>	<u>92</u>	<u>4.5</u>	<u>93</u>	<u>4.7</u>
Total Clerical and Secretarial	389	17.8	421	19.18	442	20.3	398	19.1	386	19.0	404	20.2
<i>Technical and Paraprofessional</i>												
ETSU	52	2.4	53	2.4	53	2.43	50	2.4	55	2.7	51	2.6
COM/FM	<u>24</u>	<u>1.1</u>	<u>25</u>	<u>1.1</u>	<u>10</u>	<u>0.46</u>	<u>14</u>	<u>0.7</u>	<u>12</u>	<u>0.6</u>	<u>11</u>	<u>0.6</u>
Total Technical & Paraprof.	76	3.5	78	3.55	63	2.89	64	3.1	67	3.3	62	3.1
<i>Skilled Crafts</i>												
ETSU	53	2.4	58	2.6	61	2.8	59	2.8	61	3.0	61	3.1
COM/FM	<u>10</u>	<u>0.5</u>	<u>9</u>	<u>0.4</u>	<u>7</u>	<u>0.32</u>	<u>7</u>	<u>0.3</u>	<u>7</u>	<u>0.3</u>	<u>10</u>	<u>0.5</u>
Total Skilled Crafts	63	2.9	67	3.05	68	3.12	66	3.2	68	3.3	71	3.6
<i>Maintenance</i>												
ETSU	175	8.0	193	8.8	180	8.26	187	9.0	180	8.9	169	8.5
COM/FM	<u>27</u>	<u>1.2</u>	<u>26</u>	<u>1.2</u>	<u>20</u>	<u>0.92</u>	<u>18</u>	<u>0.9</u>	<u>20</u>	<u>1.0</u>	<u>21</u>	<u>1.1</u>
Total Maintenance	202	9.2	219	10.0	200	9.18	205	9.8	200	9.8	190	9.5
TOTAL	2187	100	2196	100	2178	100	2087	100.0	2034	100.0	1997	100.1

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	Fall 2009*		Fall 2008*		Fall 2007		Fall 2006		Fall 2005		Fall 2004	
	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%	No. Empl	%
GENDER												
<i>Men</i>												
ETSU	699	32.0	704	32.1	726	33.3	682	32.7	666	32.7	663	33.2
COM/FM	<u>245</u>	<u>11.2</u>	<u>232</u>	<u>10.6</u>	<u>189</u>	<u>8.68</u>	<u>190</u>	<u>9.1</u>	<u>184</u>	<u>9.1</u>	<u>184</u>	<u>9.2</u>
Total Men	944	43.2	936	42.62	915	42	872	41.8	850	41.8	847	42.4
<i>Women</i>												
ETSU	920	42.1	933	42.5	1022	46.9	968	46.4	935	46.0	904	45.3
COM/FM	<u>323</u>	<u>14.8</u>	<u>327</u>	<u>14.9</u>	<u>241</u>	<u>11.1</u>	<u>247</u>	<u>11.8</u>	<u>249</u>	<u>12.2</u>	<u>246</u>	<u>12.3</u>
Total Women	1243	56.8	1260	57.38	1263	58	1215	58.2	1184	58.2	1150	57.6
TOTAL	2187	100	2196	100	2178	100	2087	100.0	2034	100.0	1997	100.0
RACE												
<i>White</i>												
ETSU	1437	65.7	1457	66.4	1585	72.8	1514	72.5	1473	72.4	1440	72.1
COM/FM	<u>488</u>	<u>22.3</u>	<u>484</u>	<u>22.0</u>	<u>367</u>	<u>16.9</u>	<u>373</u>	<u>17.9</u>	<u>368</u>	<u>18.1</u>	<u>368</u>	<u>18.4</u>
Total White	1925	88.0	1941	88.39	1952	89.6	1887	90.4	1841	90.5	1808	90.5
<i>Black</i>												
ETSU	89	4.1	96	4.4	93	4.27	92	4.4	87	4.3	85	4.3
COM/FM	<u>13</u>	<u>0.6</u>	<u>12</u>	<u>0.6</u>	<u>12</u>	<u>0.55</u>	<u>12</u>	<u>0.6</u>	<u>14</u>	<u>0.7</u>	<u>15</u>	<u>0.8</u>
Total Black	102	4.7	108	4.92	105	4.82	104	5.0	101	5.0	100	5.0
<i>Alaskan or American Indian</i>												
ETSU	1	0.1	1	0.1	1	0.05	1	0.1	2	0.1	1	0.1
COM/FM	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0.1</u>	<u>1</u>	<u>0.1</u>	<u>0</u>	<u>0.0</u>
Total American Indian	1	0.1	1	0.05	1	0.05	2	0.1	3	0.2	1	0.1
<i>Asian or Pacific Islander</i>												
ETSU	28	1.3	29	1.3	38	1.74	30	1.4	25	1.2	28	1.4
COM/FM	<u>35</u>	<u>1.6</u>	<u>31</u>	<u>1.4</u>	<u>43</u>	<u>1.97</u>	<u>44</u>	<u>2.1</u>	<u>46</u>	<u>2.3</u>	<u>44</u>	<u>2.2</u>
Total Asian or Pacific Islander	63	2.9	60	2.73	81	3.71	74	3.6	71	3.5	72	3.6
<i>Hispanic</i>												
ETSU	18	0.8	14	0.6	17	0.78	12	0.6	14	0.7	13	0.7
COM/FM	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>5</u>	<u>0.23</u>	<u>5</u>	<u>0.2</u>	<u>4</u>	<u>0.2</u>	<u>3</u>	<u>0.2</u>
Total Hispanic	24	1.1	20	0.91	22	1.01	17	0.8	18	0.9	16	0.8
<i>Unspecified</i>												
ETSU	46	2.1	40	1.8	14	0.64	1	0.1	0	0.0	0	0.0
COM/FM	<u>26</u>	<u>1.1</u>	<u>26</u>	<u>1.2</u>	<u>3</u>	<u>0.14</u>	<u>2</u>	<u>0.1</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>
Total Unspecified	72	3.3	66	3.01	17	0.78	3	0.2	0	0	0	0
TOTAL	2187	100	2196	100	2178	100	2087	100	2034	100	1997	100

SOURCE: Office of Institutional Research

*The EEOC category of several administrators who hold faculty rank was changed in the transition to Banner from Faculty to Executive, Admin, Managerial. The number of staff in the "unspecified" race category was derived by combining staff whose reported ethnic code was "unknown" or "non-resident alien."